



ELECTION OF BOARD OF DIRECTORS 2010

Candidate Profile Information

**14 Candidates have nominated for election to the 2010 IPWEA Vic Board.
Listed in alphabetical order they are:**

Covacci, Mauro

Cullino, Claude

Ghosh, Jyoti

Glynn, Geoff

Goyne, Ross

Hill, Matthew

Kuen, Thomas

Ladd, Robert

McGlade, Michael

Powell, David


Shelton, Vicki


Sutcliffe, David


Varmalis, Mark


White, Steven


A brief profile of each of the above candidates follows


Name:	Mauro Covacci	
Position:	Major Projects & Capital Works Coordinator	
Employer:	Wyndham City Council	
Professional Background:	<p>7 years in private industry as a construction/project manager in civil contracting (roads)</p> <p>22 years in local government with positions in maintenance, contract management, project management, asset management, capital works co-ordination and engineering customer service</p>	
<p>Aspirations for IPWEA vic:</p> <p>I see the IPWEA vic continuing to take a lead role in providing a platform for the development and support of civil engineers in the public sector, in particular local government, including the collaboration with private and other public sector engineers. If elected to the board I will continue to strengthen the IPWEA position in the industry by :-</p> <ul style="list-style-type: none"> • Working to continue the relationships between other engineering agencies to promote growth and develop engineering in the public sector particularly local government • Work to continue the development of strong relationships between public sector and private sector engineering for common goals and • Strive to make engineering in public works an attractive career choice for young engineers, by providing training opportunities through IPWEA. 		


Name:	Claude Cullino	
Position:	Chief Executive Officer	
Employer:	Civil Contractors Federation Victoria Division	
Professional Background:	I am a well known and highly respected qualified Civil and Local Government Engineer. Fellow IPWEA, Fellow EA.	
Aspirations for IPWEA Vic:		
<p>I have recently taken on the role of CEO at the CCF and I continue to be active within the local government in advocating for better solutions for the Victorian Community as well as a closer relationship between local government and civil contractors.</p> <p>I have a broad network of contacts within government, Professional Bodies and major Private Sector Organisations. There is a growing skills gap and shortage of skills across the sector and I will use my networks to define the issues and seek public Policy solutions to bridge that gap.</p> <p>I will use my influence to improve the capacity of local government and civil contractors to improve the way we work together and establish Standards in the Industry.</p> <p>This year will see CCF join the Municipal Engineering Foundation in the Study Tour to the APWA Conference to Boston.</p> <p>I am a Fellow of Engineers, Australia, a Fellow of the Institute of Public Works and Engineering, Australia (IPWEA).</p> <p>I am a current Board member of the State Division and formerly Treasurer on the National Executive of IPWEA.</p> <p>I am a member of the Storm water Industry Association, Victoria and its inaugural President. I am a Trustee of the Municipal Engineering Foundation, Victoria; a body dedicated to funding professional development of Engineers in local government</p> <p>In 2004 I was awarded the prestigious Cedric Tuxon Medal for Engineering Excellence in local government. This recognised my contribution to the local Government sector in various areas of public policy and attracting funding for Water and the Environment, Transport, Benchmarking and Professional Development of local government employees.</p> <p>I am committed to public service and I will continue to advocate for the advancement of CCF and IPWEA and for the continuous improvement of relationships and delivering better communities through our mutual endeavours.</p>		


Name:	Jyoti Ghosh	
Position:	Manager Engineering Assets	
Employer:	Baw Baw Shire Council	
Professional Background:	<p>I possess 20 years of extensive leadership and team management experience in local government; Cities of Richmond, Port Phillip, Maribyrnong and Baw Baw. My core expertise lies in successful management in the areas of Infrastructure Service Delivery, Capital Program Management, Asset Management, Transport Planning Street & Beach Cleaning and Waste Management. Excellent track record in managing service delivery contracts and management of diverse range of civic capital projects on schedule and within cost budgets while achieving quality outcomes. I have been a recipient of the Municipal Engineering Foundation Fellowship. I have published papers on topical local government issues at several conferences and journals at national and international, conferences.</p>	
Aspirations for IPWEA vic:		
<p>Local Government is currently facing diverse challenges from a range of emerging issues and competing interests; aging workforce, skilled resources not available, aging infrastructure, massive population growth, constituents demanding improved level of service, etc. I am passionate about my involvement in some of the issues and will be able to provide sound strategies to advance them.</p> <p>I will actively promote for “Why are engineers here for in the first place” engineering decision making in local government which has waned to some degree since amalgamation.</p> <p>Skill shortage is an important issue that will need addressing. I will promote the wonderful world of local government engineering as a serious career option in schools and engineering colleges. I will also persuade experienced engineers to consider remaining in the industry and call upon retired engineers to provide a mentoring service for young and overseas trained engineers.</p> <p>It is of significant importance that IPWEA members are able to manage their personal finances efficiently so that retirement can be rewarding and worry free. This includes working with outdoor staff members who have toiled hard throughout their life to provide exceptional service to the community.</p> <p>I will create an environment for experienced overseas engineers to feel welcome and retrain themselves into local government. From my own experience, I believe that most can pick up the batten and run.</p> <p>I will foster and nurture relationship with the Institute of Engineers – Australia on issues that are of mutual benefit.</p>		


Name:	Geoff Glynn	
Position:	Director Infrastructure	
Employer:	City of Darebin	
Professional Background:	Over 20 years local government experience in a mix of regional, urban fringe, middle and inner metropolitan Councils.	
Aspirations for IPWEA Vic:		
<p>I have been on the Board of the Institute Public Works Engineers Australia Victorian division for the past 8 years. During this time I have engaged in many of the activities of the Board. I am currently one of the Victorian representatives on the National IPWEA Board and the Chair of our Events Committee. I have also been the convenor for the State National Asset Management and Public Works Conference which occurred in partnership with the MAV in 2009 and 2010. My focus for the coming term will be around the long term sustainability of IPWEA and ensuring members have good access to quality events.</p> <p>Having worked in both regional and metropolitan Councils I am well aware of the many and varying issues facing public works professionals in today's complex environment and capable of representing a balanced view.</p>		


Name:	Ross Goyne	
Position:	Director	
Employer:	Ross J Goyne Consulting Pty Ltd	
Professional Background:	27 years in Local Government – 7 municipalities in 2 states 5.5 years Engineering and Management Consulting	
Aspirations for IPWEA Vic:		
<p>Ross has been a Board member since 2000 and is currently in his fourth year as Treasurer. His vision for the future of IPWEA (Vic) is to continue to grow all regional groups across the State to ensure they are accessible and relevant for the membership by providing regular learning, networking and socialising opportunities. He believes a strong regional group network provides the foundation required for the long term strong growth of IPWEA (Vic).</p> <p>Ross wishes to continue to promote the broader Public Works approach and to increase membership from all sectors including local government, private industry, VicRoads and Water Authorities.</p> <p>He will also be focused on key IPWEA issues such as addressing the national skills shortage, improving member benefits, building successful relationships with key stakeholders in the Public Works Sector, identifying and rolling out relevant training programs for members and the provision of leadership and advice to the important Public Works industry.</p>		


Name:	Matthew Hill	
Position:	Manager Major Projects	
Employer:	Wyndham City Council	
Professional Background:	14 years experience including: <ul style="list-style-type: none"> • 4 yrs Local Government (Ballarat City Council, Wyndham City – current role) • 6 yrs State Government (VicRoads– Regional and Major Projects) • 1 yr International (Luton City Council, England and world travel) • 3 yrs Private Industry (Civil Construction) – Victoria and NSW/ACT 	
Aspirations for IPWEA Vic:		
<p>The three primary aspirations for my application to become an IPEWA Board member involve:</p> <ul style="list-style-type: none"> • <i>Forming partnerships</i> A key attribute of IPEWA is the creation of industry forums that provide opportunity for networks and associations to be formed. Such partnerships form an invaluable component to the success of our everyday work and life, as such I will look continue to extend and enhance such opportunities both personally and as a Board member. • <i>Pursuit of Knowledge</i> I am a strong advocate for lifelong learning in any form. As both a personal interest and core function of the IPEWA, encouraging the pursuit of knowledge across the industry sector would be a primary focus. • <i>Extending Opportunities</i> As a member of the IPEWA Board I will look to strive towards extending opportunities for members to explore and expand their roles within the industry through current and new partnerships. This may include cross sector integration, resource development and national initiatives. 		


Name:	Thomas Kuen	
Position:	Manager Asset Management Research	
Employer:	Melbourne Water	
Professional Background:	Over 20 years in local government in Victoria 2 years with Melbourne Water	
Aspirations for IPWEA Vic:		
<p>I enjoy every moment of my involvement with IPWEA. I support the objectives of the current Corporate Plan and wish to remain involved with IPWEA to help expand its connections and alliances into the broader public works industry.</p> <p>The sharing of knowledge and experiences amongst peers is important to me. I believe IPWEA must make and maintain connections across various public and private sectors to deliver the optimal public works value to its members.</p> <p>I am able to help strengthen the linkages that IPWEA has with non local government organisations. In my current role, I am also able to identify opportunities with education and research organisations that can benefit the organisation, its members and the sector.</p>		


Name:	Robert Ladd	
Position:	Projects and Contracts Manager	
Employer:	Pyrenees Shire Council	
Professional Background:	12 years in the Civil Engineering Industry of which 10 years were in private practice and the last 2 years with the Pyrenees Shire Council.	
Aspirations for IPWEA Vic:		
<ul style="list-style-type: none"> • To be able to provide support and leadership for young engineers on rural councils and public works authorities. • To assist rural engineers in considering cost effective ways to use local materials for rehabilitation of roads 		


Name:	Michael McGlade	
Position:	Manager Engineering Services	
Employer:	Wyndham City Council	
Professional Background:	<p>I have thirty years local government engineering experience encompassing project management, design, construction, waste management, traffic engineering, development and contract management.</p> <p>My current role, as Manager Engineering Services, involves the management of Council's design, traffic development, construction and engineering customer services functions.</p> <p>I currently a Director of IPWEA Vic. and represent the Growth Area Councils on the Infrastructure Design Standards Committee.</p>	
Aspirations for IPWEA Vic:		
<p>I consider the biggest challenge confronting the engineering industry, and in particular the local government industry, is addressing the current and future engineering skill shortage.</p> <p>As a Director of IPWEA Vic., I will seek to address this challenge through IPWEA Vic.:</p> <ul style="list-style-type: none"> • Continuing to strengthen the standing of IPWEA Vic in advocating on behalf of local government engineers, thus enhancing their standing in the community; • Developing and sourcing training opportunities for local government engineers and staff; • Developing networking opportunities for local government engineers to further enhance their skills and knowledge; • Taking a lead role in reforming the local government sector to handle the skill shortage; • Working to continue to develop relationships with the private sector. <p>To be sustainable and deliver services to its members IPWEA Vic must expand its membership into the private sector and government agencies. If elected I will continue to support and seek out opportunities for the wider engineering industry to participate in IPWEA activities while maintaining a strong local government focus.</p>		

Name:	David Powell	
Position:	Director Environment and Infrastructure	
Employer:	City of Boroondara	
Professional Background:	Local Government in suburban Melbourne and regional Victoria	
Aspirations for IPWEA Vic:		
<p>Continue to strengthen the position of IPWEA Vic generally in the Local Government and broader public works sectors.</p> <p>Further develop the relationship with organisations active in the public works and local government sectors.</p> <p>Support and advocate for the advancement of public works practitioners</p> <p>Further develop the regional focus of IPWEA Vic</p>		

Name:	Miss Vicki Shelton	
Position:	Coordinator – Road & Drainage Infrastructure	
Employer:	City of Greater Geelong	
Professional Background:	23 yrs in Local Government in Vic	
Aspirations for IPWEA Vic:		
<p>Increase awareness of IPWEA vic to future engineers to encourage graduates to enter into this field and also to encourage more women into the engineering field. Build on and support the regional groups and encourage involvement at the local level by junior and middle level engineers.</p> <p>My first two years on the board have been a challenging and rewarding experience. I was involved in the IPWEA National Conference in Melbourne, Coordinating a Technical Tour for 54 delegates and facilitating a session. Working with our CEO on the Irrigation Guidelines training. I am also the Convenor of the Geelong Group of IPWEA.</p>		

Name:	David Sutcliffe	
Position:	General Manager Technical Services	
Employer:	Central Goldfields Shire	
Professional Background:	Mix of private practice (4 years) and local government (18 yrs with 4 municipalities), 4 yrs in Victorian State Government Department of Ministry of Housing and 7 yrs in a non-engineering based industry. Moved to Central Victoria around 12 months ago.	
Aspirations for IPWEA Vic:		
<p>My ambition as a member of IPWEA Vic Board is to contribute in building professionalism and status of Local Government Engineering. I will also work to encourage strategies which will attract greater numbers of women to the engineering profession. I am particularly concerned about skill shortages and will work to identify ways IPWEA can help tackle and advocate solutions for the skill shortage problem. I will also work at encouraging knowledge building and sharing across the profession. I think it is essential that the Board maintains a regional connection through the Board as skill shortages are biting particularly in regional areas. I am also keen to ensure that IPWEA maintains a close working relationship with the MAV and Engineers Australia.</p>		

Name:	Mark Varmalis	
Position:	Acting Director Environment & Engineering	
Employer:	Yarra Ranges Council	
Professional Background:	26 years in Local Government with the last 16 years at senior management level.	
Aspirations for IPWEA Vic:		
<p>As a current member of the board of IPWEA(Vic) since early 2003, I believe I have continued to well represent the issues and interests of public works and local government engineering and wish to continue to do so.</p> <p>In my time on the Victorian board of IPWEA I have been Vice President for two years and have been President for the past 12 months. I have also been a member of the National Board of IPWEA for the last 12 months where I have actively represented the issues we experience in Victoria and endeavoured to influence improvements of the effectiveness of IPWEA nationally.</p> <p>As a member of the Victorian Board of IPWEA I have represented Local Government on issues relating to Road Safety through the VicRoads Speed Limit Advisory Group, Contract Management and Infrastructure development relationships with the Civil Contractors Federation Joint Contract Management working group, lead an IPWEA pilot project focusing on Alternative Water Supply, with hopes of seeing this project spread statewide, and more recently been actively involved with the Department of Planning and Community Development on a statewide project to achieve standardisation and efficiency gains with engineering design standards.</p> <p>I have assisted with the organising of the 2008 MAV/IPWEA conference and the successful 2009 National IPWEA conference, which was held in Melbourne.</p> <p>My current role is as the acting Director of Environment and Engineering at the Yarra Ranges Council, which is located east of Melbourne and covering the Yarra Valley and Dandenong Ranges.</p> <p>With a career spanning 26 years in local government, I have a passion for our industry and look forward to continuing to represent local government's interests through the board of IPWEA(Vic).</p>		

Name:	Steven White	
Position:	Manager Projects & Strategy	
Employer:	Boroondara City Council	
Professional Background:	Over 19 years experience at a mix of rural, interface and inner metropolitan municipalities holding a range of positions. Since 1998, I have managed a number of departments delivering capital works programs, traffic engineering services and municipal depot operations.	
Aspirations for IPWEA Vic:		
<p>Election to the Board will allow me to directly contribute to the success of the IPWEA (Vic). I will work to provide support and development opportunities for public works engineers. I have been a member of the organising committee for the National Works & Engineering Conference since 2002 and have contributed to a range of sector wide projects including emergency management review (Department of Justice), drought response policy (MAV), WSUD (Melbourne Water) and urban flooding (Melbourne Water). I will promote innovation across the public works sector, particularly in the areas of environmental sustainability.</p> <p>I have worked in rural, interface and inner metropolitan municipalities and understand the complexities and competing demands that public works professionals face.</p> <p>I am committed to providing leadership in the delivery of quality works and services for the community.</p>		