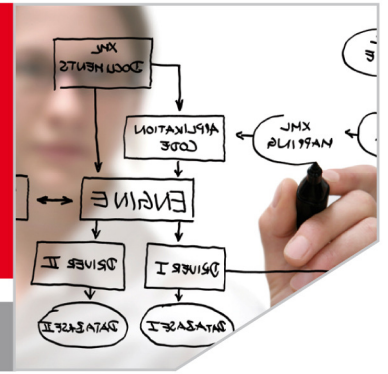


Improving Career Prospects in a Male-Dominated Organisation

Presented by Dr Mark Toner and Ms Gunilla Burrowes



WHEN: 6:00pm to 9:00pm, Thursday 28th July
WHERE: Sailors' Rest, 3 Moorabool St, Waterfront Geelong
COST: \$20 per person for 2-course meal (drinks at own expense)
RSVP: By Monday 25th July
[Insert link here](#)

Women face unexpected gender bias in many male-dominated organisations, and because of their low numbers, female engineers are more likely to experience this bias than women in most other professions. Mark and Gunilla will discuss the problems female engineers may face in male-dominated organisations, and suggest a set of skills which women can develop to understand the following:

- Male-female differences in decision-making, communication and assertiveness
- The unwritten “rules” of the organisational game they are playing as employees
- Leadership skills to increase their personal power, and
- How to “play” the game to enhance their career prospects.

OUR PRESENTERS:



Mark Toner is a former CEO of Kvaerner Australia (now Jacobs E&C Australia), which was a successful but extremely male-run organisation. He is a management consultant and company director. He has developed a new argument for more women in engineering based on personality types in the engineering profession.



Gunilla Burrowes is Deputy Chair of Engineers Media, a past National Vice-President of EA and a company director. Active over many years in Women in Engineering programs, Gunilla helped instigate EA's successful theme for 2007: The Year of Women in Engineering. She and Mark are members of EA's National Committee for Women in Engineering Advisory Board and EA's National CELM Board.



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