



ELECTION OF BOARD OF DIRECTORS 2012

Candidate Profile Information

11 Candidates have nominated for election to the 2012 IPWEA Vic Board for 8 vacant places.

Listed in alphabetical order the nominees are:

Albicini, Vito

Covacci, Mauro

Cullino, Claude

Goyne, Ross

Hill, Matthew

Ladd, Robert

Martinz, Ossie

McGlade, Michael

Shelton, Vicki

Varmalis, Mark

Waldock, Jane

A brief profile of each of the above candidates follows

Name:	Vito Albicini	
Position:	General Manager Assets	
Employer:	Frankston City Council	
Professional Background:	20 years experience in local government in the field of engineering 8 years experience in federal government in project management	
Aspirations for IPWEA Vic:		
My aspiration for IPWEA Vic is:		
<ol style="list-style-type: none"> 1. To be a leader in promoting the value of sound public works engineering for the community 2. To foster sound relationship with other boards, government departments and industry associations 3. To create a platform to professionally develop members 4. To encourage networking, sharing knowledge, and building relationships for its members 5. To promote public works engineering as a vocation of choice. 		

Name:	Mauro Covacci	
Position:	Major Projects & Capital Works Coordinator	
Employer:	Wyndham City Council	
Professional Background:	7 years in private industry as a construction/project manager in civil contracting (roads) 24 years in local government with positions in maintenance, contract management, project management, asset management, capital works co-ordination and engineering customer service	
Aspirations for IPWEA Vic:		
I see the IPWEA Vic continuing to take a lead role in providing a platform for the development and support of civil engineers in the public sector, in particular local government, including the collaboration with private and other public sector engineers. If elected to the board I will continue to strengthen the IPWEA position in the industry by :-		
<ul style="list-style-type: none"> • Working to continue the relationships between other engineering agencies to promote growth and develop engineering in the public sector particularly local government • Work to continue the development of a strong relationship between public sector and private sector engineering for common goals and • Strive to make engineering in public works an attractive career choice for young engineers, by providing training opportunities through IPWEA. 		

Name:	Claudio Cullino	
Position:	Director	
Employer:	MECC – Consulting P/L	
Professional Background:	38 years in Local Government 2 years in Private Sector Currently Self Employed as MECC Consulting	
Aspirations for IPWEA Vic:		
<p>As a long term local government Officer my aspirations are to assist in the discussion of policy and participation by local government engineers in the preparation and adoption of Infrastructure assets programs that enhance liveability and quality of our community.</p> <p>My experience will assist in servicing the Sector and helping deliver Conferences, Workshops, Representative Forums, and generally be a constructive voice in the development of public policy by Senior Government and its Agencies.</p>		

Name:	Ross Goyne	
Position:	Director	
Employer:	Ross J Goyne Consulting Pty Ltd	
Professional Background:	27 Years Local Government – 7 Municipalities in 2 States. 7 ½ Years – Engineering and Management Consulting IPWEA Vic Treasurer	
Aspirations for IPWEA Vic:		
<p>Ross has been a Board member since 2001, is in his sixth year as State Treasurer and second year as National Board representative.</p> <p>He believes a strong regional group network, including the metro area, provides the foundation required for the long term strong growth of IPWEA Vic and will continue to support their ongoing development. His vision for the future of IPWEA Vic is to continue to grow all regional groups across the State to ensure they are accessible and relevant for the membership by providing regular learning, networking and socialising opportunities.</p> <p>Ross will continue to promote the broader Public Works approach and to increase membership from all sectors including local government, private industry, VicRoads and Water Authorities.</p> <p>He is keen to support improved outcomes through a close working relationship with the National IPWEA and other States.</p>		

Name:	Matthew Hill	
Position:	Group Leader (Vic) – Site Assessment & Remediation	
Employer:	Coffey Environments	
Professional Background:	<p>Fifteen (15) years' experience including:</p> <ul style="list-style-type: none"> • 4 yrs Local Government (Ballarat City Council, Wyndham City – current role) • 6 yrs State Government (VicRoads– Regional and Major Projects) • 1 yr International (Luton City Council, England and world travel) • 4 yrs Private Industry (Civil construction & Environmental consultancy) – Victoria and NSW/ACT • 2 yrs - IPWEA Board member 	
Aspirations for IPWEA Vic:		
<p>The three primary aspirations for my application to continue to be an IPWEA Board member include:</p> <ul style="list-style-type: none"> • <i>Forming partnerships</i> A key attribute of IPWEA is the creation of industry forums that provide opportunity for networks and associations to be formed. Such partnerships form an invaluable component to the success of our everyday work and life, as such I will look continue to extend and enhance such opportunities for members. • <i>Pursuit of Knowledge</i> I am a strong advocate for lifelong learning in any form. As both a personal interest and core function of the IPWEA, encouraging the pursuit of knowledge across the industry sector would be a primary focus. • <i>Extending Opportunities</i> As a member of the IPWEA Board I will look to strive towards extending opportunities for members to explore and expand their roles within the industry through current and new alliances. This may include the development of cross sector integration, private industry engagement, resource development and national initiatives. 		

Name:	Robert Ladd	
Position:	Projects & Contracts Manager	
Employer:	Pyrenees Shire Council	
Professional Background:	<p>Engineering associate with 14 years in civil engineering field, with first 10 years in private industry working throughout Queensland and Victoria.</p> <p>Principally practiced in urban development and municipal infrastructure delivery with a specialty in hydrology and waste water.</p> <p>4 Years in Victorian Local Government working for Pyrenees Shire Council as Projects and Contracts Manager with the portfolio of engineering, waste operations and major contracts.</p>	
Aspirations for IPWEA vic:		
<ul style="list-style-type: none"> • <i>Advocacy for regional municipalities,</i> Regional municipalities from the rural cities to small townships struggle to gain funding through many state and federal allocations for infrastructure. This is mainly due to the inability to show crash statistics, service usage or economic growth. With first mile last mile industries becoming more predominate the need to support regional centers cannot be greater. The IPWEA board needs to be able to provide additional education to government at the state and federal levels, that plans such as Melbourne 2030 - Planning for sustainable growth cannot succeed unless regional infrastructure is funded to support commodity movement. • <i>Increased awareness of the IPWEA vic as a professional group</i> The IPWEA web site states “The Institute of Public Works Engineering Australia (IPWEA) is a professional organization providing member services and advocacy for those involved in and delivering public works and engineering services to the community.” As an organization the board struggles to gain recognition in Victoria as a leading group to provide advocacy for members. The board needs to review success the organization has had in other states such as Queensland and learn how the group can become more predominate. • <i>Education of the profession.</i> It is well known that Australia has an aging population and many sectors both private and public have issues in maintaining staff and continuity in service. It is imperative that the board is active in educating tomorrow’s graduates that a career in the public sector of works can be rewarding. 		

Name:	Ossie Martinz	
Position:	Director Infrastructure Strategy	
Employer:	Monash City Council	
Professional Background:	2.5 years State government – RTA (VicRoads) 25 years in Local Government, previous roles include Manager Traffic and Transport Moonee Valley Council, Infrastructure Manager Frankston City Council, General Manager Assets at Frankston City Council	
Aspirations for IPWEA vic:		
<p>I am passionate about the continued development of Public Works Engineer and Engineering Technical Staff to ensure a continued better levels of communication and high levels of technical and leadership skills.</p> <p>Technical skills can be advanced by further studies, training, rotation programs, mentoring and sharing of information. There is an impending shortage of Engineering and Technical Staff which will require accelerated development of current skills. There is a lot of work to be done over the various public works areas to highlight the need for development programs and for all public works areas to take a joint responsibility. There needs to be a bit of lateral thinking with the skills shortage including better use of part-time staff, sharing of resources, up skilling of technical staff.</p> <p>Leadership skill development requires training , mentoring and experience in different roles. In smaller organisations the ability to network outside your own organisation is value too. IPWEA can provide a conduit for many of these.</p>		

Name:	Michael McGlade	
Position:	Manager Engineering Services	
Employer:	Wyndham City Council	
Professional Background:	<p>I have thirty years local government engineering experience encompassing project management, design, construction, waste management, traffic engineering, development and contract management.</p> <p>My current role, as Manager Engineering Services, involves the management of Council's design, traffic development, construction and engineering customer services functions.</p> <p>I am currently a Director of IPWEA Vic and represent the Growth Area Councils on the Infrastructure Design Standards Committee.</p>	
Aspirations for IPWEA Vic:		
<p>I consider the challenges confronting local government engineering are</p> <ul style="list-style-type: none"> • the current and future engineering skill shortage • making local government engineering an attractive career choice, • building the skills and providing training opportunities for local government engineers and • providing networking opportunities for engineers. <p>As a Director of IPWEA Vic, I will seek to address this challenge through IPWEA Vic:</p> <ul style="list-style-type: none"> • Developing and sourcing training opportunities for local government engineers and staff; • Developing networking opportunities for local government engineers to further enhance their skills and knowledge; • Taking a lead role in reforming the local government sector to handle the skill shortage; Continuing to strengthen the standing of IPWEA Vic in advocating on behalf of local government engineers, thus enhancing their standing in the community; • Working to continue to develop relationships with the private sector. <p>To be sustainable and deliver services to its members IPWEA Vic must expand its membership into the private sector and government agencies. If elected I will continue to support and seek out opportunities for the wider engineering industry to participate in IPWEA activities while maintaining a strong local government focus.</p>		

Name:	Miss Vicki Shelton	
Position:	Coordinator – Road & Drainage Infrastructure	
Employer:	City of Greater Geelong	
Professional Background:	25 yrs in Local Government in Vic IPWEA Vic Vice-President IPWEA Vic Regional Convenor- Geelong Regional Group IPWEA Vic Conference Chair 2012	
Aspirations for IPWEA Vic:		
<p>Increase awareness of IPWEA Vic to future engineers to encourage graduates to enter into this field and also to encourage more women into the engineering field. Build on and support the regional groups and encourage involvement at the local level by junior and middle level engineers.</p>		

Name:	Jane Waldock	
Position:	Manager Strategic Transport & Environment	
Employer:	Yarra City Council	
Professional Background:	10 years in Local Government in Victoria 4 years in State Government 9 years in private practice	
Aspirations for IPWEA Vic:		
<p>My main interest is in promoting the public sector as a challenging and rewarding place to work. I want IPWEA to be the face of defending this important work, and to demonstrate and promote the value that is delivered by the sector.</p>		

Name:	Mark Varmalis	
Position:	Director Environment & Engineering	
Employer:	Yarra Ranges Council	
Professional Background:	28 years in Local Government with the last 18 years at senior management level. IPWEA Vic Board member 2003 to present IPWEA Vic Vice President 2008 & 2009 IPWEA Vic President 2010 & 2011 IPWEA National Board member 2009 to present	
Aspirations for IPWEA Vic:		
<p>As a current member of the board of IPWEA(Vic) since early 2003, I have endeavoured to represent the issues and interests of public works and local government engineering and wish to continue to do so.</p> <p>In my time on the Victorian board of IPWEA I have been Vice President for two years (2008 & 09) and President for two years (2010 & 11). I have also been a member of the National Board of IPWEA for the last 3 years where I have actively contributed on the issues we experience in Victoria and endeavoured to influence improvements of the effectiveness of IPWEA at a state level and nationally.</p> <p>As a member of the Victorian Board of IPWEA I have represented Local Government on issues relating to road safety through the VicRoads Speed Limit Advisory Group, contract management and infrastructure development with the Civil Contractors Federation, led an IPWEA pilot project focusing on Alternative Water Supply, and been actively involved with the Department of Planning and Community Development on a state wide project to achieve standardisation and efficiency gains.</p> <p>I have also actively been involved with initiatives that support our members and public works more broadly through the organising of the annual IPWEA(Vic) conference which was held at the Windsor Hotel this year, our regular Business Forums and a range of other initiatives that are provided.</p> <p>My current role is as the Director of Environment and Engineering at the Yarra Ranges Council, which is located east of Melbourne and covering the Yarra Valley and Dandenong Ranges. I consider myself to have quality people skills, strong leadership skills, a strong work ethic and a focus on delivering collaboratively.</p> <p>With a career spanning 28 years in local government, I have a passion for our industry and look forward to continuing to represent local government's interests through the board of IPWEA(Vic).</p>		